CHEMTECH
INDUSTRIAL VALVES LTD.
ISO 9001:2015 CERTIFIED COMPANY

CHEMTECH

Date: September 04, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

Subject: Notice of the 29th Annual General Meeting for the Financial Year 2024-25

Scrip Code: 537326 (Chemtech Industrial Valves Limited)

Respected Sir/Ma'am,

In pursuance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith the Notice of the 29th Annual General Meeting ("AGM") scheduled to be held on Tuesday, 30th September, 2025 at 11.00 A.M. through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM")

Further in compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 the Company has availed E-voting services of the Bigshare Services Private Limited (RTA) for providing e-voting facility to its Members.

The schedule of events of e-voting are as follows:

Cut-off date	Tuesday, 23rd September, 2025
Remote e-voting Start date with time	Saturday, 27th September, 2025 at 09:00 A.M.
Remote e-voting End date with time	Monday, 29th September, 2025 at 05:00 P.M.

Kindly take the same in your records.

Thanking You,

Yours Sincerely,

FOR CHEMTECH INDUSTRIAL VALVES LIMITED

Harsh Pradeep Badkur

Digitally signed by Harsh Pradeep Badkur
DN: c=IN, st=Maharashtra, 2.5.4.20=5acdd5cee796655858195cd5d27c555209bbd98f9914336db9cf4d996b2c50f3, postalCode=400076, street=SO Pradeep Badkur Near Hiranandani Gardens C201 Lake Castle BUilding Powai, pseudonym=fce8c635221c47d985d58afecc660cbe, title=1500, serialNumber=b5d67173a1c0460c3da7409c89c00e1d4d8458e2b02944e6777c0f53a8ee989f, o=Personal, cn=Harsh Pradeep Badkur
Date: 2025.09.04 12:50:51 +05'30'

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HARSH PRADEEP BADKUR
CHAIRMAN & MANAGING DIRECTOR
DIN: 00676715

Encl: As above

CHEMTECH

NOTICE OF THE 29TH ANNUAL GENERAL MEETING

Notice is hereby given that the **29th Annual General Meeting ("AGM")** of the members of **CHEMTECH INDUSTRIAL VALVES LIMITED** will be held on Tuesday, 30th September, 2025 at 11.00 A.M through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

Item No. 1

To receive, consider and adopt the Audited Financial Statements and the Reports of the Board of Directors and Auditors thereon for the Financial Year ended 31st March, 2025.

Item No. 2:

To appoint a Director in place of Mr. Ignatious David Inasu Chittatukarakaran (DIN: 01750827) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

Item No.3:

To consider and approve the appointment of M/s. Pimple and Associates as the Secretarial Auditor of the Company for a term of 5 years from Financial Year 2025-26 to Financial Year 2029-30.

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution:**

ORDINARY RESOLUTION:

"**RESOLVED THAT** pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), other applicable laws/statutory provisions, if any, as amended from time to time, consent of the Board be and is hereby accorded subject to the approval of the members in the General Meeting to appoint ***"M/s Pimple and Associates"*** Practicing Company Secretaries**,** having ***Membership Number:51452*,** as the ***Secretarial Auditor*** of the Company from ***Financial Year 2025-26*** to ***Financial Year 2029-30*** to conduct the Secretarial Audit of the Company."

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to finalize the terms and conditions of appointment and remuneration of the Secretarial Auditor and to do all such acts, deeds and things as may be necessary or expedient to give effect to this resolution."

Item No.4:

To consider and approve re-appointment of Mr. Vikas More as the Internal Auditor of the Company with effect from the Financial Year 2025-26:

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution:**

ORDINARY RESOLUTION:

RESOLVED THAT pursuant to the provisions of Section 138 of Companies Act, 2013, read with Rule 13 of Companies (Accounts) Rules, 2014 and any other applicable provisions, if any of the Companies Act, 2013, the Board of Directors of the Company, be and hereby approved the re-appointment of ***Mr. Vikas More***, as the ***Internal Auditor*** of the Company for the Financial Year 2025-26, as recommended by Audit Committee and the Directors of the Company be and is hereby authorized to fix the remuneration from time to time in consultation with Board.

RESOLVED FURTHER THAT the engagement letter has been placed before Board and the same has been signed by the Chairman of the Board for the purpose of identification of re-appointment of Mr. Vikas More, as the Internal Auditor of the Company.

RESOLVED FURTHER THAT any of the Director of the Company or the Company Secretary be and is hereby authorized to file necessary forms with Registrar of Companies and to do all such act, deeds and things as may be considered necessary to give effect to the above said resolution."

Item No.5:

To consider and approve revision in the remuneration of Mr. Harsh Pradeep Badkur (Having DIN: 00676715), Chairman and Managing Director of the Company with effect from the Financial Year 2025-26:

To consider and if thought fit, to pass with or without modification the following resolution as **Special Resolution**:

SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 ("the Act") and the rules made thereunder, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), and subject to the approval of the members of the Company in the ensuing Annual General Meeting, the consent of the Board be and is hereby accorded for revision in the remuneration of ***Mr. Harsh Pradeep Badkur (Having DIN: 00676715), Chairman and Managing Director*** of the Company to Rs.24,00,000 (Rupees Twenty Four Lakhs Only) with effect from 01st April, 2025.

RESOLVED FURTHER THAT any of the Director of the Company be and is hereby authorized on behalf of the Company, to do all acts, deeds, matters, and things as deemed necessary proper or desirable and to sign and execute all necessary, documents, application and return for the purpose of giving effect to the afore said resolution."

Item No.6:

To consider and approve revision in the remuneration of Mr. Ignatious David Inasu Chittatukarakaran (Having DIN: 01750827), Whole-Time Director of the Company with effect from the Financial Year 2025-26:

To consider and if thought fit, to pass with or without modification the following resolution as **Special Resolution**:

SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 ("the Act") and the rules made thereunder, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), and subject to the approval of the members of the Company in the ensuing Annual General Meeting, the consent of the Board be and is hereby accorded for revision in the remuneration of ***Mr. Ignatious David Inasu Chittatukarakaran (Having DIN: 01750827), Whole-Time Director*** of the Company to Rs.24,00,000 (Rupees Twenty Four Lakhs Only) with effect from 01st April, 2025.

RESOLVED FURTHER THAT any of the Director of the Company be and is hereby authorized on behalf of the Company, to do all acts, deeds, matters, and things as deemed necessary proper or desirable and to sign and execute all necessary, documents, application and return for the purpose of giving effect to the afore said resolution."

Item No.7:

To consider and approve revision in the remuneration of Mr. Puneet Pradeep Badkur (Having DIN: 07803209), Whole-Time Director & CFO of the Company with effect from the Financial Year 2025-26:

SPECIAL RESOLUTION:

To consider and if thought fit, to pass with or without modification the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, read with Schedule V of the Companies Act, 2013 ("the Act") and the rules made thereunder, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), and subject to the approval of the members of the Company in the ensuing Annual General Meeting, the consent of the Board be and is hereby accorded for revision in the remuneration of ***Mr. Puneet Pradeep Badkur (Having DIN: 07803209), Whole-Time Director & CFO*** of the Company to Rs.24,00,000 (Rupees Twenty Four Lakhs Only) with effect from 01st April, 2025.

RESOLVED FURTHER THAT any of the Director of the Company be and is hereby authorized on behalf of the Company, to do all acts, deeds, matters, and things as deemed necessary proper or desirable and to sign and execute all necessary, documents, application and return for the purpose of giving effect to the afore said resolution."

REGISTERED OFFICE:
503, Sunrise Business Park, Plot No. B-68, Road No-16 Near Kisan Nagar-2, Wagle Industrial Estate, Thane- 400604

Place: Thane

Date: 03rd September, 2025

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

Sd/-	Sd/-
Puneet Pradeep Badkur	Harsh Pradeep Badkur
Whole Time Director & CFO	Chairman & Managing Director
DIN: 07803209	DIN: 00676715

NOTES:

1. The Ministry of Corporate Affairs ("MCA") permitted holding of the AGM through VC/OAVM, without physical presence of the Members at a common venue. In compliance with the MCA Circulars, AGM of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM. [General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being 09/2024 dated September 19, 2024 in relation to "Clarification on holding of AGM through VC/OAVM, collectively referred to as "MCA Circulars"].

2. In compliance with applicable provisions of the Companies Act, 2013 (the Act) read with aforesaid MCA circulars, the Annual General Meeting of the Company being conducted through Video Conferencing (VC) herein after called as "e-AGM".

3. The Company has appointed **Bigshare Services Private Limited (RTA)** to provide VC facility for the e-AGM and the attendant enablers for conducting of the e-AGM.

4. **APPOINTMENT OF PROXY:**
   Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the e-AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.

5. **APPOINTMENT OF AUTHORISED REPRESENTATIVE:**
   Corporate/Institutional Members (i.e., other than Individuals, HUF, NRI, etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter, etc. together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer, CS Shriram Imartey, S.P. Imartey And Associates, at spimarteyandassociates@gmail.com with a copy marked to ivote@bigshareonline.com and Company Secretary at e-mail address investors@chemtechvalves.com ; and the same should reach atleast 48 hours before the commencement of the meeting.

6. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations,

power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in electronic form and to the Registrar in case the shares are held by them in physical form.

7. In compliance with the aforesaid MCA Circulars, Notice of the AGM along with the Annual Report 2024-2025 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report 2024-2025 are also available on the website http://www.chemtechvalves.com

8. Pursuant to the provisions of the said circulars of MCA on the VC/OVAM(e-AGM):

- Members can attend the meeting by login to the meeting through log in credentials provided to them to connect to Video conference. Physical attendance of the Members at the Meeting venue is not required.
- Appointment of proxy to attend and cast vote on behalf of the member is not available.
- Body Corporates are entitled to appoint authorised representatives to attend the e-AGM through VC/OAVM and participate thereat and cast their votes.

9. The Members can join the e-AGM 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice.

10. Up to 1000 Members will be able to join on a First In First Out (“FIFO”) basis the e-AGM of the Company. No restrictions on account of FIFO entry into e-AGM in respect of large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Auditors etc.

11. The attendance of the Members (members logins) attending the e-AGM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

12. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 is enclosed.

13. All documents referred to in the Notice and the Explanatory Statement and the Register of Directors and Key Managerial Personnel and their shareholding and the Register of Contracts or Arrangements in which the Directors are interested, maintained under the Companies Act, 2013 shall be available for inspection in electronic mode. Members seeking to inspect such documents can send an email to the Company Secretary in advance.

14. **SCRUTINIZER:**

The Board of Directors has appointed ***S.P. Imartey and Associates, Mumbai (C.P. No. 4545),*** as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Scrutinizer shall, immediately after the conclusion of voting at the AGM, will first count the votes cast at the meeting and make a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, and send the same to the Chairman or a person authorized by him in writing who shall countersign the same.

15. The results shall be declared forthwith by the Chairman or a person authorized by the Board and the Resolutions will be deemed to be passed on the AGM date subject to the requisite number of votes in favour of the Resolution(s).

16. The Results declared along with the Scrutinizer's Report shall be placed on the website at https://www.chemtechvalves.com/investors/ within 48 hours from the declaration of results of voting and shall also displayed on the Notice Board at the Registered Office of the Company.

17. Since the AGM will be held through VC / OAVM, the route map is not annexed in this Notice.

18. **NORMS FOR FURNISHING OF PAN, KYC, BANK DETAILS & NOMINATION:**
Please take note of the SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated November 03, 2021, and clarification vide Circular No. SEBI/HO/MIRSD/MIRSD-RTAMB/P/CIR/2021/687 dated December 14, 2021 issued by SEBI, which states that "From January 1, 2022, the RTAs shall not process any service requests or complaints received from the holder(s) / claimant(s), till PAN of all the holders, Address with Pin code, Email id, Mobile Number, Bank details of the first holder, Signature and Nomination documents/details are received". You are therefore requested to submit relevant Forms for registering/changing KYC details and Nomination viz., Forms ISR-1, ISR-2, ISR-3, SH-13, SH-14. If you are holding shares in Demat form you are requested to get your KYC details updated with your Depository Participant.

19. **REMOTE E-VOTING:**
Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is

providing facility of remote e-voting to its Members through e-Voting agency namely ***Bigshare Services Private Limited (RTA).***

20. **VOTING AT THE E-AGM**:
Members who could not vote through remote e-voting may avail the e-voting system provided at the e-AGM by National Securities Depositories Limited (NSDL).

REGISTERED OFFICE: 503, Sunrise Business Park, Plot No. B-68, Road No-16 Near Kisan Nagar-2, Wagle Industrial Estate, Thane- 400604	**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS**	
	Sd/- Puneet Pradeep Badkur	Sd/- Harsh Pradeep Badkur
Place: Thane	Whole Time Director & CFO	Chairman & Managing Director
Date: 03rd September, 2025	DIN: 07803209	DIN: 00676715

BIGSHARE I-VOTE E-VOTING SYSTEM

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

i. The voting period begins on Saturday, 27th September, 2025 at 09.00 A.M. and ends on Monday, 29th September, 2025 at 05.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Tuesday, 23rd September, 2025 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders**, **by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

iv. In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to above said SEBI Circular**,** Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in Demat mode with **CDSL**	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of **BIGSHARE** the e-Voting service provider and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. **BIGSHARE**, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration

	4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with **NSDL**	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be re-directed to **i-Vote** website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

	3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name **BIGSHARE** and you will be redirected to **i-Vote** website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on **BIGSHARE** and you will be re-directed to **i-vote (E-voting website)** for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name

	and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	**Helpdesk details**
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

2. **Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:**

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "**LOGIN**" button under the '**INVESTOR LOGIN**' section to Login on E-Voting Platform.
- Please enter you '**USER ID'** (User id description is given below) and '**PASSWORD'** which is shared separately on you register email id.
  - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
  - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
  - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

***Note** If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).*

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

***NOTE:** If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.*

- If you have forgotten the password: Click on '**LOGIN**' under '**INVESTOR LOGIN**' tab and then Click on '**Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**Reset**'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

<u>Voting method for shareholders on i-Vote E-voting portal:</u>

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "**IN FAVOUR**", "**NOT IN FAVOUR**" or "**ABSTAIN**" and click on "**SUBMIT VOTE**". A confirmation box will be displayed. Click "**OK**" to confirm, else "**CANCEL**" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on investor portal.

3. <u>Custodian registration process for i-Vote E-Voting Website:</u>

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "**REGISTER**" under "**CUSTODIAN LOGIN**", to register yourself on Bigshare i-Vote e-Voting Platform.

- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.

***NOTE**: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.*

- If you have forgotten the password: Click on '**LOGIN**' under '**CUSTODIAN LOGIN**' tab and further Click on '**Forgot your password**?
- Enter "**User ID"** and "**Registered email ID**" Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on '**RESET**.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

<u>Voting method for Custodian on i-Vote E-voting portal:</u>

- After successful login, **Bigshare E-voting system** page will appear.

<u>Investor Mapping:</u>

- First you need to map the investor with your user ID under "**DOCUMENTS**" option on custodian portal.
  - Click on "**DOCUMENT TYPE**" dropdown option and select document type power of attorney (POA).
  - Click on upload document "**CHOOSE FILE**" and upload power of attorney (POA) or board resolution for respective investor and click on "**UPLOAD**".

***Note**: The power of attorney (POA) or board resolution has to be named as the "InvestorID.pdf" (Mention Demat account number as Investor ID.)*

  - Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select "**VOTE FILE UPLOAD**" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "**UPLOAD**". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "**CHANGE PASSWORD**" or "**VIEW/UPDATE PROFILE**" under "**PROFILE**" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	**Helpdesk details**
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

4. Procedure for joining the AGM/EGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at https://ivote.bigshareonline.com under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, **Bigshare E-voting system** page will appear.
- Click on "**VIEW EVENT DETAILS (CURRENT)**" under '**EVENTS**' option on investor portal.
- Select event for which you are desire to attend the AGM/EGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "**VIDEO CONFERENCE LINK"** option.
- Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

The instructions for Members for e-voting on the day of the AGM/EGM are as under:-

- The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.

- Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.

- Members who have voted through Remote e-Voting will be eligible to attend the EGM. However, they will not be eligible to vote at the AGM/EGM.

Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338

REGISTERED OFFICE:
503, Sunrise Business Park, Plot No. B-68, Road No-16 Near Kisan Nagar-2, Wagle Industrial Estate, Thane- 400604

FOR AND ON BEHALF OF THE BOARD OF DIRECTOR

Sd/-	Sd/-
Puneet Pradeep Badkur	Harsh Pradeep Badkur
Whole Time Director & CFO	Chairman & Managing Director
DIN: 07803209	DIN: 00676715

Place: Thane

Date: 03rd September, 2025

ANNEXURE I

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 ("THE ACT")

The following Statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice:

<u>Item No.3:</u>

Appointment of M/s. Pimple and Associates as the Secretarial Auditor of the Company for a term of 5 years from Financial Year 2025-26 to Financial Year 2029-30:

The Board of Directors of the Company, at its meeting held on 13th August, 2025, based on the recommendation of the Audit Committee, has approved the appointment of "***M/S Pimple and Associates***" Practicing Company Secretaries, having ***Membership Number: 51452***, as the ***Secretarial Auditor*** of the Company to carry out the secretarial audit as required under Section 204 of the Companies Act, 2013, from ***Financial Year 2025-26*** to ***Financial Year 2029-30.***

In terms of Rule 8 of the Companies (Meetings of Board and its Powers) Rules, 2014, the appointment of the Secretarial Auditor requires the Board's approval; however, for transparency and good governance, the Company seeks shareholders' approval.

None of the Directors, Key Managerial Personnel or their relatives are concerned or interested in the resolution.

<u>Item No. 4:</u>

Re-appointment of Mr. Vikas More as the Internal Auditor of the Company for the Financial Year 2025-26:

The Board of Directors of the Company, at its meeting held on 13th August, 2025, on the recommendation of the Audit Committee, approved the appointment of ***Mr. Vikas More***, as the ***Internal Auditor*** of the Company to conduct the internal audit of the Company as required under Section 138 of the Companies Act, 2013, for the Financial Year 2025-26.

The appointment is in compliance with the applicable provisions of the Companies Act, 2013 and the rules framed thereunder.

None of the Directors, Key Managerial Personnel or their relatives are concerned or interested in the resolution.

<u>Item No. 5, 6 & 7:</u>

Revision in the remuneration of the Mr. Harsh Pradeep Badkur,Managing Director; Mr. Ignatious David Inasu Chittatukarakaran, Whole-Time Director & Mr. Puneet Pradeep Badkur, Whole-Time Director &CFO with effect from the Financial Year 2025-26:

The Board of Directors of the Company, on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 03rd September, 2025, approved the revision in remuneration of ***Mr. Harsh Pradeep Badkur (Having DIN: 00676715), Chairman and Managing Director, Mr. Ignatious David Inasu Chittatukarakaran (Having DIN: 01750827), Whole-Time Director****, and* ***Mr. Puneet Pradeep Badkur (Having DIN: 07803209), Whole-Time Director & CFO*** subject to the approval of the shareholders at the Annual General Meeting.

The details of the proposed revision are as under:

Sr. No.	Particulars	Existing Remuneration	Revised Remuneration	Effective date
1.	Mr. Harsh Pradeep Badkur Chairman and Managing Director	15,00,000	24,00,000	01/04/2025
2.	Mr. Ignatious David Inasu Chittatukarakaran Whole-Time Director	15,00,000	24,00,000	01/04/2025
3.	Mr. Puneet Pradeep Badkur Whole-Time Director & CFO	15,00,000	24,00,000	01/04/2025

The proposed remuneration has been recommended considering the qualifications, experience, responsibilities shouldered by them, and the prevailing industry standards.

This revision is in accordance with the provisions of Sections 196, 197, 198 and Schedule V of the Companies Act, 2013, and Regulation 17(6)(e) of SEBI (LODR) Regulations, 2015.

The Board recommends the resolutions under Item No. 5, 6 and 7 of the Notice for approval of the members as Special Resolutions.

Except for Mr. Harsh Pradeep Badkur, Mr. Ignatious David Inasu Chittatukarakaran and Mr. Puneet Pradeep Badkur, being the concerned appointees, and their relatives, none of the other Directors of the Company or their relatives is concerned or interested in the said resolutions.

REGISTERED OFFICE:
503, Sunrise Business Park, Plot No. B-68, Road No-16 Near Kisan Nagar-2, Wagle Industrial Estate, Thane- 400604

FOR AND ON BEHALF OF THE BOARD OF DIRECTOR

	Sd/-	Sd/-
	Puneet Pradeep Badkur	Harsh Pradeep Badkur
Place: Thane	Whole Time Director & CFO	Chairman & Managing Director
Date: 03rd September, 2025	DIN: 07803209	DIN: 00676715